

Whistleblowing

Yayasan Sime Darby expects the highest standards of integrity from all our employees, project partners, beneficiaries and vendors. Any breach of such principles and any offence committed against the YSD's interest is viewed seriously by YSD and our donor companies, which will result in immediate action against the parties responsible.

Parties can report a Whistleblowing complaint if they are aware of any wrongdoings, including, but not limited to the following:

1. Fraud
2. Misappropriation of assets
3. Sexual harassment
4. Criminal breach of trust
5. Illicit and corrupt practices
6. Questionable or improper accounting
7. Misuse of confidential information
8. Acts or omissions which are deemed to be against the interest of the YSD, laws, regulations, or public policies
9. Giving false or misleading information (including suppression of any material facts or information)
10. Breaches of YSD's Policies and the Code of Business Conduct (COBC)
11. The deliberate concealment of any of the above matter or other acts of wrongdoings

Acting in Good Faith

We expect all parties to act in good faith and have reasonable grounds when reporting a Whistleblowing complaint. If allegations are proven to be malicious, parties responsible may be subject to appropriate action, up to and including legal action, where applicable.

Protection from Retaliation

Any party that retaliates against someone who has reported a wrongdoing in good faith may be subject to appropriate action, up to and including legal action, where applicable.

Whistleblowing Channels

Reports can be made through any of the following channels:

SD Guthrie Berhad's [whistleblowing channels](#)

Sime Darby Berhad's [whistleblowing channels](#)

Sime Darby Property Berhad's [whistleblowing channels](#)

